

FACULTY NEEDS ASSESSMENT APPLICATION
Fall 2019

Name of Person Submitting Request:		Reginald Metu, Sr.
Program or Service Area:		CIT/CS
Division:		Math, Bus & CIT
Date of Last Program Efficacy:		NA
What rating was given?		NA
# of FT faculty 3	# of Adjuncts 13	Faculty Load (per semester): 1.47
Position Requested:		I Full Time faculty (CIT)
Strategic Initiatives Addressed:		Goal #2
Needs Assessment Resources (includes Strategic Initiatives):		https://www.valleycollege.edu/about-sbvc/campus-committees/academic-senate/program-review/needs-assessment.php

1. Provide a rationale for your request. (Explain, in detail, the need for this position.)

Department EMP indicates a low Enrollment part because we can't find qualified adjuncts to teach some of our new courses. We need a faculty with Cyber Security and Network security background to address curriculum in emerging areas in our discipline.

2. Indicate how the content of the department/program's latest Efficacy Report and/or current EMP supports this request and how the request is tied to program planning. (*Directly reference the relevant information from your latest Efficacy Report and/or current EMP in your discussion.*)

Department EMP indicated slight low enrollment compared to the prior years. CIT Department has written many new courses. We cannot offer the majority of this new course. Some of the existing faculty lack of skill set to teach in the newly emerging field of our discipline. Our request supports college strategic goal #2 "SBVC will increase course success, program success, access to employment, and transfer rates by enhancing student learning."

3. Indicate any additional information you want the committee to consider (*for example, course fill rates, regulatory information, compliance, updated efficiency, student success data, planning, etc.*).

N/A

4. What are the consequences of not filling this position?

We remain deficient in offering classes and programs to students that address current trends in the field. Many areas of Computer Information technology have emerged in the last decade necessitating new skills. Whereas our existing faculty have managed to remain current in the field through professional development activities, etc., I believe that time has come for us hire a more recent Computer Information Technology graduate with the knowledge that will help the department build and raise our program to the next level.

